



Cardiff Council - January 2025

Deposit Plan

Equalities and Child's Rights Impact Assessment



www.cardiffldp.co.uk



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Mae'r ddogfen hon ar gael yn Gymraeg/
This document is available in Welsh



Cardiff Council

Single Impact Assessment

1. Details of the Proposal

What is the proposal?	
Title:	Cardiff Replacement Local Development Plan Deposit Plan

Is this a new proposal or are you amending an existing policy, strategy, project, procedure or service?	
New	<input checked="" type="checkbox"/>
Existing	<input type="checkbox"/>

Directorate/Service Area:
Planning, Transport and Environment

Who is developing the proposal?	
Name:	Stuart Williams
Job Title:	Group Leader (Policy)

Responsible Lead Officer (Director or Assistant Director):
Andrew Gregory

Cabinet Portfolio:
Planning, Transport and Environment

The Single Impact Assessment (SIA) can be strengthened as time progresses, helping shape the proposal. Version control will provide a useful audit trail of how the SIA has developed. Draft versions of the assessment should be retained for completeness, however only the final version will be publicly available. Draft versions may be provided to regulators if appropriate.

Version	Author	Job Title	Date
1	Stuart Williams	Group Leader (Policy)	29/11/2024

2. Overview of the Proposal

What action is the Council considering and why?

Please provide an outline of the proposal.

The document sets out a high level strategic land use framework for the future growth and development of Cardiff to 2036 responding to economic, social and environmental needs. It contains strategic and detailed policies relating to range of topics including:

- Level of Growth (Homes and Jobs) and allocations
- Sustaining Economic Growth and Resilience
- Responding to social needs (inc. Affordable Housing and Gypsy and Traveller's)
- Community Facilities and safety
- Retail and evening economy
- Countryside, Green Wedge, Landscape Protection and River Valleys
- Masterplanning, Placemaking and Inclusive Design
- Infrastructure Delivery
- Green Infrastructure and Biodiversity
- Net Zero, Renewable Energy and Climate Change
- Sustainable Transport
- Open Space and Play
- Sustainable communities and Neighbourhood Renewal
- Health, Wellbeing and food sustainability
- Heritage and Culture
- Welsh Language
- Flood Risk and managing water resources
- Air, Noise, Light Pollution and Contaminated Land
- Natural Resources

The consultation document provides an opportunity for organisations and individuals to comment on the proposed strategy and strategic and detailed policies. It represents a critical step in the preparation of plan. The Deposit Plan together with all comments received will be considered by an independent Planning Inspector at the examination of the plan which is due to take place in 2025.

What are the costs and/or savings?

What will the proposal cost and how will it be funded?

How might costs be reduced through involvement and collaboration, across Cardiff Council and/or with external stakeholders?

Are there savings and how will these be realised?

The process for preparation of the Replacement LDP is prescribed in Welsh Government legislation, regulations and guidance. An independent Inspector appointed by Welsh Government will test that the plan has been prepared in accordance with this legislation, regulations and guidance and this will help determine whether the plan is sound.

Given this there is limited opportunities for making savings but the Council does look share the costs of evidence base work with adjoining LPAs within the region and explore opportunities for collaboration both internally and with external stakeholders.

The preparation of the plan is funded from an annual allocation from the Council's Revenue account.

3. Impact Assessments

Which impact assessments do you need to complete to support your proposal?

Impact Assessment	Page	To be completed: Y/N
A. Equality Impact Assessment	4	Y
B. Child Rights Impact Assessment	10	Y
C. Welsh Language Impact Assessment	13	Y
D. Habitats Regulations Assessment	18	Y
E. Strategic Environmental Assessment	19	Y
F. Data Protection Impact Assessment	20	N
G. Health Impact Assessment	21	Y

For further information on all the above impact assessments including who to contact for advice, please visit the [Policy Portal](#).

A: Equality Impact Assessment

Guidance in completing this assessment can be accessed [here](#). Please consult the Equality Team for any further assistance with completing this assessment EqualityTeam@cardiff.gov.uk

Impact on the Protected Characteristics

Age

Will this proposal have a **differential impact [positive/negative]** on younger/older people?

	Yes	No	N/A
Up to 18 years		✓	
18 - 65 years		✓	
Over 65 years		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The Deposit Plan aims to provide for an appropriate mix of dwelling types and sizes, including housing suitable for older people.

Furthermore, the pressure on younger people arising from house prices compared to incomes is recognised and the Deposit Plan also aims to provide affordable and a range and choice of homes.

Where possible locating development towards areas where there are already a range of services and facilities and providing new services and facilities where there is a deficiency – this will assist non-car owners.

The Plan supports development that can be designed to adapt to the changing needs of its occupants.

Age may be a factor when encouraging engagement in the LDP process, particularly the publication of material on the internet. The use of a range of consultation techniques is therefore important (i.e. face to face meetings and postal correspondence).

It will also be important to engage with children and young people during preparation of the plan and appropriate consultation methods will be identified including producing an easy read version of the Deposit Plan.

Relevant Strategic Policies

- **Policy SP4 Securing Good Quality and Sustainable Design** of the Plan supports inclusive design to ensure development creates inclusive environments in which buildings and resulting streets and spaces are accessible to all users throughout the day and where possible, adaptable to future changes in health (such as decreasing

mobility which can accompany the ageing process) and social, economic and technological and environmental requirements.

- **Policy SP4 Securing Good Quality and Sustainable Design** of the plan supports community safety and aims to create public spaces that feel safe because of passive or community surveillance and ensuring routes are overlooked where possible and lit to ensure that they are safe and well used.
- **Policies SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing and H3 Affordable Housing** provide for a range and choice of dwelling sizes, tenures, types and locations that meet specific needs, including affordable housing, older people's housing and for family units to meet the needs of children and young people.
- **Policies SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing, R4 District Centres, R5 Local Centres, C1 Community Facilities, C2 Protection of Community Facilities, C4 Planning for Schools, T1 Prioritising Walking and Cycling, OS1 Protection of Open Space, OS2 Provision for Open Space, Outdoor Recreation, Children's Plan and Sport and P1 Play and Informal Recreation** aim to encourage the enhancement of communities through better equality of access to services for all, including social, health, play and leisure and education facilities and community infrastructure that are accessible to all by walking and public transport.
- **Policies SP13 Securing Health and Well-being and Resilience, HF1 Health, Wellbeing and Development, OS1 Protection of Open Space, OS2 Provision for Open Space, Outdoor Recreation, Children's Plan and Sport and P1 Play and Informal Recreation** aims to promote accessible and useable green spaces.
- **Policies SP18 Delivering Sustainable Transport and Active Travel, T1 Prioritising Walking and Cycling, T2 Strategic Rapid Transport, Bus Corridors and Bus Enhancements, T3 Rail Transport and T4 Managing Transport Impacts** aim to ensure that connections to existing walking, cycling and public transport networks are accessible to all, including people with particular access and mobility requirements.

What action(s) can you take to address the differential impact?

No differential impacts identified, and it could be argued that the Deposit Plan Strategy will have a positive impact on this group – see above reasons/justification.

To engage with children and young people during preparation of the plan appropriate consultation methods will be employed including producing an easy read version of the Deposit Plan.

Disability

Will this proposal have a **differential impact [positive/negative]** on disabled people?

	Yes	No	N/A
Hearing Impairment		✓	
Physical Impairment		✓	
Visual Impairment		✓	
Learning Disability		✓	
Long-Standing Illness or Health Condition		✓	
Mental Health		✓	
Substance Misuse		✓	
Other		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The Deposit Plan aims to locate where possible development towards areas where there are already a range of services and facilities and providing new services and facilities where there is a deficiency – this will assist non-car owners.

It also aims to support development that can be designed to adapt to the changing needs of its occupants and requires development to have safe and satisfactory access disabled people.

During consultation and engagement stages on the plan the Council will provide material in appropriate formats on request.

Relevant Strategic Policies

- **Policy SP4 Securing Good Quality and Sustainable Design** of the Plan supports inclusive design to ensure development creates inclusive environments in which buildings and resulting streets and spaces are accessible to all users throughout the day and where possible, adaptable to future changes in health (such as decreasing mobility which can accompany the ageing process) and social, economic and technological and environmental requirements.
- **Policies SP4 Securing Good Quality and Sustainable Design and C3 Community Safety/Creating Safe Environments** of the plan support community safety and aims to create public spaces that feel safe because of passive or community surveillance and ensuring routes are overlooked where possible and lit to ensure that they are safe and well used.
- **Policies SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing and Affordable Housing, R4 District Centres, R5 Local Centres, C1 Community Facilities, C2 Protection of Community Facilities, C4 Planning for Schools, T1 Prioritising Walking and Cycling, OS1 Protection of Open Space, OS2 Provision for Open Space, Outdoor Recreation, Children's Plan and Sport and P1 Play and Informal Recreation** aim to encourage the enhancement of communities through better equality of access to services for all, including social, health, play and leisure and education facilities and community infrastructure that are accessible to all by walking and public transport.

- **Policies SP13 Securing Health and Well-being and Resilience and HF1 Health, Wellbeing and Development** aim to reduce health inequalities through creating accessible and healthy environments, encouraging healthy lifestyles, addressing the social determinants of health and providing accessible health care facilities.
- **Policies SP18 Delivering Sustainable Transport and Active Travel, T1 Prioritising Walking and Cycling, T2 Strategic Rapid Transport, Bus Corridors and Bus Enhancements, T3 Rail Transport and T4 Managing Transport Impacts** aim to ensure that connections to existing walking, cycling and public transport networks are accessible to all, including people with particular access and mobility requirements.

What action(s) can you take to address the differential impact?

No differential impacts identified, and it could be argued that the Deposit Plan will have a positive impact on this group – see above reasons/justification.

During consultation on the plan the Council will provide material in appropriate formats on request to meet the needs of relevant groups.

Gender Reassignment

Will this proposal have a **differential impact [positive/negative]** on transgender people?

	Yes	No	N/A
Transgender People (People who are proposing to undergo, are undergoing, or have undergone a process [or part of a process] to reassign their sex by changing physiological or other attributes of sex)		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

It is not anticipated that the Deposit Plan is likely to have an adverse effect on this group.

Relevant Strategic Policies

- **Policies SP4 Securing Good Quality and Sustainable Design and C3 Community Safety/Creating Safe Environments** aim to improve safety for transgender people who are at risk of hate crime, stigma through creating public spaces that feel safe because of passive or community surveillance and ensuring routes are overlooked where possible and lit to ensure that they are safe and well used.
- **Policies SP13: Securing Health and Well-being and Resilience and HF1 Health, Wellbeing and Development** aim to reduce health inequalities groups who are stigmatised in society generally have poorer levels of health due to the stigma/discrimination and this policy aims to reduce health inequalities.

What action(s) can you take to address the differential impact?
No differential impacts identified, and it could be argued that the Deposit Plan will have a positive impact on this group – see above reasons/justification.

Marriage and Civil Partnership

Will this proposal have a **differential impact [positive/negative]** on marriage and civil partnership?

	Yes	No	N/A
Marriage		✓	
Civil Partnership		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.
It is not anticipated that the Deposit Plan is likely to have an adverse effect on this group given the aims and purpose of the Replacement LDP.
What action(s) can you take to address the differential impact?
No differential impacts identified, and it could be argued that the Deposit Plan will have a positive impact on this group – see above reasons/justification.

Pregnancy and Maternity

Will this proposal have a **differential impact [positive/negative]** on pregnancy and maternity?

	Yes	No	N/A
Pregnancy		✓	
Maternity		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.
<p>This group will be influenced most by the location of housing in relation to health care facilities and employment opportunities. It is important that this group has easy access to such facilities and opportunities so that they are not isolated from their communities.</p> <p>The Deposit Plan will facilitate an appropriate level of housing development to be located near to these facilities and opportunities and/or in accessible locations that have</p>

an efficient transport network. The location of development in terms of accessibility by different transport modes will also be important.

Relevant Strategic Policies

- **Policy SP4 Securing Good Quality and Sustainable Design** of the Plan supports inclusive design to ensure development creates inclusive environments in which buildings and resulting streets and spaces are accessible to all users throughout the day and where possible, adaptable to future changes in health and social, economic and technological and environmental requirements.
- **Policies SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing and Affordable Housing, R4 District Centres, R5 Local Centres, C1 Community Facilities, C2 Protection of Community Facilities, C4 Planning for Schools, T1 Prioritising Walking and Cycling, OS1 Protection of Open Space, OS2 Provision for Open Space, Outdoor Recreation, Children's Plan and Sport and P1 Play and Informal Recreation** aim to encourage the enhancement of communities through better equality of access to services for all, including social, health, play and leisure and education facilities and community infrastructure that are accessible to all by walking and public transport.
- **Policies SP13 Securing Health and Well-being and Resilience and Resilience and HF1 Health, Wellbeing and Development** aim to reduce health inequalities through creating accessible and healthy environments, encouraging healthy lifestyles, addressing the social determinants of health and providing accessible health care facilities.

What action(s) can you take to address the differential impact?

No differential impacts identified, and it could be argued that the Deposit Plan will have a positive impact on this group – see above reasons/justification.

Race

Will this proposal have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
White		✓	
Mixed / Multiple Ethnic Groups		✓	
Asian / Asian British		✓	
Black / African / Caribbean / Black British		✓	
Other Ethnic Groups		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

It is not anticipated that the Deposit Plan is likely to have an adverse effect on this group.

It will be important to engage with ethnic communities and consider language barriers to engagement on the plan. Advice on this from relevant partners and stakeholders will be sought on this.

Relevant Strategic Policies

- **Policies SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing, H3 Affordable Housing, H10 Sites for Gypsy and Travellers and H11 Allocation Policy for Gypsy and Traveller Site** provide for a range and choice of dwelling sizes, tenures, types and locations that meet specific needs, including affordable housing, older people's housing and for family units to meet the needs of children and young people. It also provides for the accommodation needs of Gypsy and Travellers.
- **Policies SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing, R4 District Centres, R5 Local Centres, C1 Community Facilities, C2 Protection of Community Facilities, C4 Planning for Schools, T1 Prioritising Walking and Cycling, OS1 Protection of Open Space, OS2 Provision for Open Space, Outdoor Recreation, Children's Plan and Sport and P1 Play and Informal Recreation** aims to encourage the enhancement of communities through better equality of access to services for all, including social, health, play and leisure and education facilities and community infrastructure that are accessible to all by walking and public transport.
- **Policies SP13: Securing Health and Well-being and Resilience and Resilience and HF1 Health, Wellbeing and Development** aim to reduce health inequalities groups and it is noted there are significant health inequalities along lines of race and ethnicity therefore action to reduce health inequalities will need to take this aspect into account.

What action(s) can you take to address the differential impact?

No differential impacts identified, and it could be argued that the Deposit Plan will have a positive impact on this group – see above reasons/justification.

Engage with ethnically diverse communities and provide information/engagement in accessible ways

Religion, Belief or Non-Belief

Will this proposal have a **differential impact [positive/negative]** on people with different religions, beliefs or non-beliefs?

	Yes	No	N/A
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Buddhist		✓	
Christian		✓	
Hindu		✓	
Humanist		✓	
Jewish		✓	
Muslim		✓	
Sikh		✓	
Other		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

It is not anticipated that the Deposit Plan is likely to have an adverse effect on this group.

Some religious groups may require purpose built accommodation and these issues will be considered at the detailed master planning stage.

There may also be a need to carefully consider the timing and location of consultation and engagement events.

Relevant Strategic Policies

- **Policies SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing, C1 Community Facilities and C2 Protection of Community Facilities** promote social cohesion and encourage the provision of a full range of community facilities.
- **Policies SP14 Protecting and Enhancing Built Heritage and Culture and HE1 The Historic Environment** protect built heritage including religious buildings of historic and cultural importance.

What action(s) can you take to address the differential impact?

No differential impacts identified, and it could be argued that the Deposit Plan will have a positive impact on this group – see above reasons/justification.

There may also be a need to carefully consider the timing and location of consultation and engagement events and we will look to provide accessible engagement to reflect this.

Sex

Will this proposal have a **differential impact [positive/negative]** on men and/or women?

	Yes	No	N/A
Men		✓	

Women		✓	
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Please give details/consequences of the differential impact, and provide supporting evidence, if any.

In sections of the population, women may have more limited mobility in single car households which could lead to some isolation. The focus of new development with good public transport will ensure that this group have an improved equality of access to services, employment etc. Increasing the accessibility of the built environment, public transport and housing and improving access to services will benefit both men and women but will be particularly beneficial to people with caring responsibilities.

The more detailed policies of the Plan will directly address issues such as design, the public realm, public transport and fear of crime which may affect both men and women.

Relevant Strategic Policies

- **Policy SP4 Securing Good Quality and Sustainable Design** supports community safety and aims to address the vulnerability of women to sexual violence and to young men's greater risk of physical assault through providing passive or community surveillance and ensuring routes are overlooked where possible and lit to ensure that they are safe and well used.
- **Policies SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing R4 District Centres, R5 Local Centres, C1 Community Facilities, C2 Protection of Community Facilities, C4 Planning for Schools, T1 Prioritising Walking and Cycling, OS1 Protection of Open Space, OS2 Provision for Open Space, Outdoor Recreation, Children's Plan and Sport and P1 Play and Informal Recreation** aim to encourage the enhancement of communities through better equality of access to services for all, including social, health, play and leisure and education facilities and community infrastructure that are accessible to all by walking and public transport.
- **Policies SP13: Securing Health and Well-being and Resilience and HF1 Health, Wellbeing and Development** aim to reduce health inequalities groups. It is noted that there are many health inequalities along gender lines. For example, women experience poorer mental health, men have lower life expectancy. The action on health inequalities needs to explicitly address these gender inequalities.
- **Policies SP18 Delivering Sustainable Transport and Active Travel, T1 Prioritising Walking and Cycling, T2 Strategic Rapid Transport, Bus Corridors and Bus Enhancements, T3 Rail Transport and T4 Managing Transport Impacts** aim to ensure that connections to existing walking, cycling and public transport networks are accessible to all, including people with particular access and mobility requirements.

What action(s) can you take to address the differential impact?

No differential impacts identified, and it could be argued that the Deposit Plan will have a positive impact on this group – see above reasons/justification.

Sexual Orientation

Will this proposal have a **differential impact [positive/negative]** on the following groups?

	Yes	No	N/A
Bisexual		✓	
Gay Men		✓	
Gay Women/Lesbians		✓	
Heterosexual/Straight		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

It is not anticipated that the Deposit Plan is likely to have an adverse effect on this group.

Relevant Strategic Policies

- **Policy SP4 Securing Good Quality and Sustainable Design** supports community safety and aims to improve safety for people who are at risk of hate crime and homophobic/biphobic abuse, stigma through creating public spaces that feel safe because of passive or community surveillance and ensuring routes are overlooked where possible and lit to ensure that they are safe and well used.
- **Policies SP13: Securing Health and Well-being and Resilience and HF1 Health, Wellbeing and Development** aims to reduce health inequalities groups who are stigmatised in society generally have poorer levels of health due to the stigma/discrimination and this policy aims to reduce health inequalities.

What action(s) can you take to address the differential impact?

No differential impacts identified, and it could be argued that the Deposit Plan will have a positive impact on this group – see above reasons/justification.

Socio-economic Duty

Is the change anticipated to reduce or contribute to inequality of outcome because of socio-economic disadvantage? (e.g. will the change negatively impact on those on low-incomes or those living in deprived areas)

	Yes	No	N/A
Socio-economic impact		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

The Deposit Plan aims to provide 32,300 new jobs up to 2036 through provision of a range and choice of employment for different types of employment in different geographical locations across the city. This will be supported by a strong framework to protect the future role of the city's employment land, through the designation of strategically and locally important land and premises.

The Deposit Plan also aims to provide 26,400 new homes with a range of dwelling sizes, tenures, types and locations that meet the full range of housing needs, particularly affordable accommodation and accommodation that meets the needs of an ageing population, and family units to meet the needs of children and young people.

The plan also aims to deliver well balanced and cohesive communities, with improved quality of life and access to employment opportunities through supporting the regeneration of deprived communities within the city and maximising the additional benefits that new communities can bring to adjoining or surrounding communities.

Relevant Strategic Policies

- **Policy SP1 Providing for Sustainable Growth (Homes and Jobs)** aims to meet the evidenced economic and social needs by making provision for 32,300 jobs up to 2036.
- **Policies SP2 Sustaining Economic Growth and Resilience, EC1 Cardiff Central Enterprise Zone and Regional Transport Hub, EC3 Protect Employment Land and Premises, EC6 Protecting Offices in the Central and Bay Business Areas** aim to make provision of a range and choice of employment for different types of employment in different geographical locations across the city. This will be supported by a strong framework to protect the future role of the city's employment land, through the designation of strategically and locally important land and premises.
- **Policies SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing and H3 affordable Housing** aim to deliver to deliver affordable housing and well balanced and cohesive communities, with improved quality of life and access to employment opportunities through supporting the regeneration of deprived communities within the city and maximising the additional benefits that new communities can bring to adjoining or surrounding communities.
- **Policies SP18 Delivering Sustainable Transport and Active Travel, T1 Prioritising Walking and Cycling, T2 Strategic Rapid Transport, Bus Corridors and Bus Enhancements, T3 Rail Transport and T4 Managing Transport Impacts** aims to ensure that connections to existing walking, cycling and public transport networks are accessible to all.

What action(s) can you take to address the differential impact?

No differential impacts identified, and it could be argued that the Deposit Plan will have a positive impact on this group – see above reasons/justification.

Welsh Language

Will this proposal have a **differential impact [positive/negative]** on the Welsh language?

	Yes	No	N/A
Welsh language		✓	

Please give details/consequences of the differential impact, and provide supporting evidence, if any.

It is not anticipated that the Deposit Plan is likely to have an adverse effect on this group.

Consultation and engagement on the Deposit Plan will comply with the Council's Welsh Language Scheme in consultation with Council's Welsh Language unit and the Office of the Welsh Language Commission.

Relevant Strategic Policies

- **Policy SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing** aims to encourage the enhancement of communities through providing facilities that support the Welsh Language deliver well balanced and cohesive communities, with improved quality of life and access to employment opportunities through supporting the regeneration of deprived communities within the city and maximising the additional benefits that new communities can bring to adjoining or surrounding communities.

Policies SP15 Securing and Enhancing Opportunities to Grow the Welsh Language and WL1 Welsh Language which identifies Cardiff as an area of Linguistic Importance and aims to support development proposals that protect, promote and strengthen the interests of the Welsh Language to ensure a bilingual Cardiff. The policy also states that where appropriate development proposals will be expected to identify positive measures that enhance the interests of the Welsh Language, that increase opportunities to speak Welsh on a daily basis as well as identify any mitigation measures in case of adverse effects.

What action(s) can you take to address the differential impact?

No differential impacts identified, and it could be argued that the Deposit Plan will have a positive impact on this group – see above reasons/justification.

Consultation and Engagement

What arrangements have been made to consult/engage with the various equalities groups?

In developing the Deposit Plan, the Council has consulted and engaged with a range of equalities groups including representatives of ethnic groups, school children and young people, older people, disabled and access groups and the Council's equalities networks.

During the forthcoming engagement and consultation on the Deposit Plan Strategy early in 2025 we will engage with these groups again to seek their views on the Deposit Plan.

To aid this will seek advice from partners and stakeholders on how we should undertake this and what methods of engagement are most appropriate for different groups.

Summary of Actions (Listed in the sections above)

	Actions
Age	To engage with children and young people during preparation of the plan appropriate consultation methods will be employed including producing an easy read version of the Deposit Plan.
Disability	During consultation on the plan the Council will provide material in appropriate formats on request to meet the needs of relevant groups.
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy & Maternity	
Race	Engage with ethnically diverse communities and provide information/engagement in accessible ways
Religion/Belief	There may also be a need to carefully consider the timing and location of consultation and engagement events and we will look to provide accessible engagement to reflect this.
Sex	
Sexual Orientation	
Socio-economic Impact	
Welsh Language	
Generic/ Over-Arching (applicable to all the above groups)	

Next Steps

Any recommendations for action that you plan to take as a result of this Equality Impact Assessment (listed in Summary of Actions) should be included as part of your Service Area's Business Plan to be monitored on a regular basis.

On completion of this Assessment, please ensure that the form is submitted to the Equality Team mailbox so that there is a record of all assessments undertaken in the Council
EqualityTeam@cardiff.gov.uk

CHILD RIGHTS IMPACT ASSESSMENT (CRIA)

Information or assistance in completing the CRIA, please email the Child Friendly Cardiff Team ChildFriendlyCardiff@cardiff.gov.uk

Title of policy/strategy/project/procedure/service being assessed:	Replacement LDP Deposit Plan
Type of Assessment:	New

Who is responsible for developing and implementing the policy/strategy/project/procedure/service?	
Name:	Stuart Williams
Job Title:	Group Leader (Strategic Policy)
Service/Team:	Planning/Strategic Policy
Directorate:	Planning, Transport, & Environment

STAGE 1: PURPOSE/SCOPE

- What is the policy/strategy/project/procedure/service?**
Summarise its overall aims and any aims specific to children.

The document sets out a high level strategic land use framework for the future growth and development of Cardiff to 2036 responding to economic, social and environmental needs. It contains strategic and detailed policies relating to range of topics including:

- Level of Growth (Homes and Jobs) and allocations
- Sustaining Economic Growth and Resilience
- Responding to social needs (inc. Affordable Housing and Gypsy and Traveller's)
- Community Facilities including schools and community safety
- Retail and evening economy
- Countryside, Green Wedge, Landscape Protection and River Valleys
- Masterplanning, Placemaking and Inclusive Design
- Infrastructure Delivery
- Green Infrastructure and Biodiversity
- Net Zero, Renewable Energy and Climate Change
- Sustainable Transport
- Open Space and Play
- Sustainable communities and Neighbourhood Renewal
- Health, Wellbeing and food sustainability
- Heritage and Culture
- Welsh Language
- Flood Risk and managing water resources
- Air, Noise, Light Pollution and Contaminated Land
- Natural Resources

Topics directly relevant to children and young people include:

- Protection of existing open spaces and provision of new open spaces;
- Increasing opportunities for play;
- Providing safe environments;
- Protection of existing community facilities and provision of new community facilities;
- Promotion of Health and Well-being
- Planning for schools; and
- Inclusive design where buildings and streets and spaces are accessible to all users.

The consultation document provides an opportunity for organisations and individuals to comment on the proposed strategy and strategic and detailed policies. It represents a critical step in the preparation of plan. The Deposit Plan together with all comments received will be considered by an independent Planning Inspector at the examination of the plan which is due to take place in 2025.


2. Please select the groups of children and young people who will be directly and/or indirectly impacted. Please review after completing the form.

<input type="checkbox"/> Protected Characteristics	<input type="checkbox"/> EOTAS
<input type="checkbox"/> Young Parents	<input type="checkbox"/> Gypsy Travellers
<input type="checkbox"/> Children of Single Parents	<input type="checkbox"/> Asylum Seekers
<input type="checkbox"/> Southern Arc Children	<input type="checkbox"/> BAME Community
<input type="checkbox"/> Children of Deaf Parents	<input type="checkbox"/> Care Experienced
<input type="checkbox"/> Young Carers	<input type="checkbox"/> Pre-School
<input type="checkbox"/> Primary School	<input type="checkbox"/> Secondary School
<input type="checkbox"/> Welsh First Language	<input type="checkbox"/> Non-Native Speakers of English
<input type="checkbox"/> Set Locality	<input checked="" type="checkbox"/> Citywide
<input type="checkbox"/> LGBTQ+	<input type="checkbox"/> ALN
<input type="checkbox"/> Youth Justice	<input type="checkbox"/> Other - All Groups

STAGE 2: BUILD AND ASSESS

The General Principles of the UNCRC (United Nations Convention on the Rights of the Child) are at the heart of a child rights approach. [This link](#) will take you to a page on our website with a full list of Children's Rights and supporting information. [Click here](#) to access a list of articles grouped into common themes.

3. What is the likely/ actual impact of the proposal on children's rights? Is it positive, negative, or neutral?

<i>Describe the Impact</i>	<i>Impacted UNCRC Articles</i>	<i>Impact Scale</i>	<i>How to mitigate impact (if negative)  - additional info</i>
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Preservation and Provision of Green Spaces: Protecting existing open spaces and creating new areas for recreation and play encourages physical activity and well-being for children and young people. This also provides safe and accessible spaces for relaxation and community interaction.	Article 31 (Right to leisure, play, and culture); Article 6 (Right to life, survival, and development).	Positive	Click or tap here to add a mitigation.
Community Safety and Inclusive Spaces: Emphasizing safe environments and inclusive design in buildings and public spaces supports children's freedom of movement and their right to feel secure in their surroundings.	Article 3 (Best interests of the child); Article 2 (Non-discrimination)	Positive	Click or tap here to add a mitigation.
Enhanced Opportunities for Play and Informal Recreation: New and improved facilities for play and informal recreation are designed with children's developmental needs in mind, contributing to their overall well-being and social interaction.	Article 31 (Right to leisure, play, and culture); Article 12 (Respect for views of the child)	Positive	Click or tap here to add a mitigation.
Access to Essential Community Facilities: Provision and protection of community facilities, including schools, enhance children's quality of life and their access to essential resources.	Article 27 (Adequate standard of living); Article 3 (Best interests of the child)	Positive	Click or tap here to add a mitigation.
Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.
Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.

Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.
Click or tap here to add an impact.	Click here to enter an article.	Choose a value.	Click or tap here to add a mitigation.

STAGE 3: VOICE AND EVIDENCE

4. **How do you plan to review the policy/ strategy/ project/ procedure/ service to ensure that it respects, protects and fulfils children's rights?** [i - additional info](#)

Annual Monitoring: The Replacement Local Development Plan (RLDP) will be reviewed and monitored annually. The results of this monitoring will be compiled in the Annual Monitoring Report, which Cardiff Council submits to the Welsh Government each October.

Youth Engagement: Cardiff Council will continue to engage with children and young people in reviewing and implementing the RLDP. This ensures that evolving perspectives and needs of young people are integrated into ongoing developments.

Feedback Mechanisms: Direct feedback from children will be encouraged through Youth Council activities, schools, and child-focused community projects, allowing for continuous improvement and alignment with children's rights.

5. **Have you sourced and included the views and experiences of children and young people? What do you know about children and young people's views and experiences that are relevant to the proposal?** [i - additional info](#)

Extensive Engagement History: Cardiff Council has engaged with children and young people (C&YP) over several years, initially consulting on the preferred strategy at a grand council event attended by nearly 1,000 children. Additional engagement with C&YP has been facilitated through partnerships with third-sector and community organisations, ensuring diverse input across various groups and communities.

Planned Engagement for 2025: In early 2025, further engagement activities on the LDP Deposit Plan are scheduled, allowing children and young people to review and comment on the latest proposals.

Commitment to the Right to Play: Acknowledging the importance of play highlighted in consultations and supported by a recent play sufficiency audit, Cardiff Council has integrated a 'Play Policy' into the Deposit Plan. This policy reaffirms the right to play as essential to children's well-being and community inclusion.

STAGE 4: BUDGET

It is important to consider the resource and budgetary elements which are directly attributed to children and young people to enable oversight.

- 6. What is the budget for this policy/ strategy/ project/ procedure/ service?**
In your answer, include any allocations specifically for children and young people and whether any of the budget will be used to mitigate negative impacts identified above.

There is an overall budget allowance for preparation and adoption of the plan and part of this budget is set aside for engagement work which as set out above has included consultation specifically with children and young people. There is a budget to continue engagement with children and young people on the plan and we will also be setting aside funding for a children friendly version of the RLDP on adoption of the plan.

STAGE 5: IDENTIFIED ACTIONS

- 7. What actions have been identified or changes made to the policy/ strategy/ project/ procedure/ service as a result of this assessment?** [i - additional info](#)

No Significant Changes Required: This assessment did not identify any negative impacts on children's rights requiring modification to the RLDP. The proposed policies are designed to respect and fulfil children's rights proactively.

Strengthening Play Rights: The inclusion of a dedicated 'Play Policy' in the Deposit Plan exemplifies Cardiff Council's commitment to the right to play, prioritising access to safe and sufficient play opportunities as a core component of the RLDP. This aligns directly with the play needs identified by children and ensures that Cardiff's urban development considers the well-being and developmental needs of its young residents.

Progressive Approach to Child Rights: The RLDP incorporates policies to create safe, accessible, and inclusive community spaces, underscoring a commitment to the progressive realization of children's rights. By embedding children's right to a safe and supportive environment within broader planning objectives, the RLDP ensures that children and young people can claim their rights to play, safety, education, and well-being as the city grows.

AUTHORISATION

The template should be completed by the Lead Officer of the identified policy/ strategy/ project/ procedure/ service and approved by the appropriate manager.

Completed By:	Click or tap here to enter a name.
Submission Date:	Click or tap to enter a date.
Job Title:	Click or tap here to enter job title.

Approved By:	Click or tap here to enter name.
Job Title:	Click or tap here to enter job title.

Governance & Decision-Making

Where it is considered that a CRIA is required, you must append the completed form to the Cabinet or Officer Decision Report. A copy must also be emailed to the Child Friendly Cardiff Team ChildFriendlyCardiff@cardiff.gov.uk

Advice & Support

UNICEF Child Rights Impact Assessment Guidance for Local Government:
[Child rights impact assessment - Child Friendly Cities & Communities \(unicef.org.uk\)](https://www.unicef.org.uk/child-rights-impact-assessment)

For further information or assistance in completing the CRIA, please email the Child Friendly Cardiff Team ChildFriendlyCardiff@cardiff.gov.uk

C: Welsh Language Impact Assessment

Please consult with Bilingual Cardiff's Policy Team for any assistance with completing this assessment by emailing [Materion Polisi Iaith Gymraeg / Welsh Language Policy Matters](#).

Welsh Language Standards 88-97 (Policy Making)

Cardiff Council's full Compliance Notice can be found [here](#), but the Standards noted above specifically relate to what impact, if any, your proposal (be it a policy decision, new or updated policy or strategy, or a new or updated service delivery provision) has on the Welsh language and on Welsh speakers. The impact identified could be **direct or indirect** and any such evidence must be included.

They are summarised below, and you **must** provide evidence, especially from, but not limited to, any consultation exercises undertaken, in order to support your comments, regardless of whether you are noting a positive, negative or neutral impact.

- Will this proposal impact on a) the opportunities for persons to use the Welsh language and b) treating the Welsh language **no** less favourably than the English language? (Please tick where relevant.)

	Positive	Negative	Neutral
a)	X		
b)	X		

Based on your above answer, please provide supporting comments and evidence in the relevant boxes on the following questions, for each one of the above that you have ticked.

- Could this proposal be formulated or re-formulated, so that it would have positive effects, or increased positive effects?

Could this proposal be formulated or re-formulated to ensure that it does not have adverse effects, or a decreased adverse effect?

It is not anticipated that the Deposit Plan will adversely affect opportunities for persons to use the Welsh Language or treat the Welsh Language less favourably than the English Language. Rather, the advent of the RLDP's new Welsh language policy should facilitate efforts to strengthen the numbers of speakers and daily users of Welsh in the capital city.

Consultation and engagement on the Deposit Plan will comply with the Council's Welsh Language Standards duties in consultation with Bilingual Cardiff and the Office of the Welsh Language Commissioner.

Relevant Strategic Policies

- **Policy SP12 Delivering Sustainable Neighbourhoods, Social Cohesion and Affordable Housing** aims to encourage the enhancement of communities through providing facilities that support the Welsh Language deliver well balanced and cohesive communities, with improved quality of life and access to employment opportunities through supporting the regeneration of deprived communities within the city and maximising the additional benefits that new communities can bring to adjoining or surrounding communities.
- **Policies SP15 Securing and Enhancing Opportunities to Grow the Welsh Language and WL1 Welsh Language** which identifies Cardiff as an area of Linguistic Importance and aims to support development proposals that protect, promote and strengthen the interests of the Welsh Language to ensure a bilingual Cardiff. The policy also states that where appropriate development proposals will be expected to identify positive measures that enhance the interests of the Welsh Language, that increase opportunities to speak Welsh on a daily basis as well as identify any mitigation measures in case of adverse effects.

A comprehensive Welsh Language Impact Assessment of the Deposit Plan has been undertaken by Iaith Cyf/Burum, working in partnership with Bilingual Cardiff and the LDP team, to assess the impact of the Deposit Plan on the Welsh Language.

The findings of this are set out in Background Technical Paper No. 15 to the Deposit Plan and are supported by research set out in the Welsh Language Background Technical Paper No. 11.

This process has resulted in the inclusion of Policies SP15 Securing and Enhancing Opportunities to Grow the Welsh Language and WL1 Welsh Language, which identify Cardiff as an 'Area of Linguistic Importance' and aim to support development proposals that protect, promote and strengthen the interests of the Welsh Language to ensure a bilingual Cardiff. They state that where appropriate development proposals are expected to identify positive measures that enhance the interests of the Welsh Language, that increase opportunities to speak the language on a daily basis as well as identify any mitigation measures in case of adverse effects.

Further explanation on the implementation of these policies will be set out in Supplementary Planning Guidance relating to the Welsh Language which will be produced following the adoption of the Replacement LDP.

It is important to note that given the policies highlighted above, the full Welsh Language Impact Assessment prepared by the independent consultants concludes that it is not anticipated that the Deposit Plan will adversely affect opportunities for persons to use the Welsh Language or treat the Welsh Language less favourably than the English Language. Furthermore, that if the plan and subsequent relevant SPGs are adopted, that the cohesiveness, sustainability and wellbeing of the city's communities will be enhanced for future years.

- When consulting on the proposal, were views considered, and sought, on the effects (both positive and negative) that it would have on the Welsh language and for Welsh speakers in the wider community?

Did the consultation seek and give consideration to views on how the proposal could have positive, or increased positive effects?

Did the consultation seek and give consideration to views on how the proposal could have no adverse effects, or decreased adverse effects?

Please include a copy of the relevant consultation question/questions below along with your evidence.

The Council is planning to consult on the policies in the Deposit Plan and findings of the Welsh Language Impact Assessment in early 2025. The feedback from this can then provide evidence to support the Examination of the plan by an independent Inspector in autumn 2025.

The consultation will seek and consider views on positive, increased positive, negative, no adverse and decreased adverse effects of the plan/proposal on the Welsh language and Welsh speakers in the wider community.

- If the proposal includes the awarding of grants, has consideration been given to the guidance presented in Cardiff Council's Policy on Awarding Grants in Compliance with the Welsh Language Standards with regard to a) the opportunities for persons to use the Welsh language and b) in terms of treating the Welsh language **no** less favourably than the English language?

Note **N/A** if no awarding of grants was involved.

N/A

- If research was undertaken or commissioned to assist with the development of the proposal, did it give consideration to whether it would have a **differential impact [positive/negative]** on a) the opportunities for persons to use the Welsh language and b) in terms of treating the Welsh language no less favourably than the English language?

Did the research undertaken or commissioned to assist with the development of the proposal give consideration to how it could have a positive effect, or increased positive effects?

Did the research undertaken or commissioned to assist with the development of the proposal give consideration to how it could have no adverse effect, or decreased adverse effects?

Note **N/A** if no research was undertaken or commissioned.

To support the Welsh Language polices and the comprehensive Welsh Language Impact Assessment undertaken by Iaith Cyf/Burum a Welsh Language Background Technical Paper has been prepared. This sets out research and trends relating to the use of the Welsh Language within the city and includes specific work commissioned from ONS relating to migration trends for Welsh Language speakers into the city.

Material and Services

In addition to the impact assessment to ensure that the proposal meets the requirements of the Welsh Language Standards, consideration must also be given to the supporting materials and services that may be required.

Click on the following to view further information on specific issues:

- [Correspondence](#) - receiving and replying (emails, letters, online communication).
- [Education Training Courses](#)
- [Meetings & Public Events](#) – public meetings or events, group meetings, consultation, individual meetings.
- [Procurement Checklist](#)
- [Producing Forms](#)

- [Producing Public Documents](#) - policies, strategies, annual reports, corporate plans, guidelines, notices, codes of practice, consultation papers, licences, certificates, rules, brochures, leaflets, pamphlets or cards, ticket/vouchers.
- [Public Address Announcements](#)
- [Public Messages – electronic – video](#)
- [Publicity & Advertising](#)
- [Reception Services](#)
- [Self Service Machines](#)
- [Signs, Notices & Display Material](#)
- [Social Media](#)
- [Telephone](#) – receiving and answering calls.
- [Websites, Apps and Online Services](#)

Are all supporting materials and services compliant with the requirements of the Welsh language standards?

For the forthcoming consultation in the new year we will ensure all documents/web pages/consultation messages on social media/face to face drop in events etc. are compliant with the requirements of the Welsh Language standards.

Cardiff Council's Welsh Language Skills Strategy

This strategy may be viewed [here](#) and additional guidance documents have been produced to support its implementation:

- [Assessing Welsh Language Skills and Identifying Welsh Essential Roles](#)
- [Recruitment, Selection, and Interview Procedures and the Welsh Language](#)

Do you have access to sufficient Welsh speaking staff to support the delivery of the proposal in compliance with the requirements of the Welsh language standards?

Although there are no Welsh speaking staff within the LDP Team there are Welsh speakers within the wider Planning Service who are able to support general enquires relating to the preparation of the RLDP and ensure compliance with the requirements of the Welsh Language standards. In addition at the planned face to face drop in events in connection with the forthcoming consultation we will ensure we have a Welsh Language translator available so people can discuss the RLDP in the Welsh Language.

Next Steps

Where a Welsh Language Impact Assessment has been completed , you must append the form to the Cabinet or Officer Decision Report.

A copy must also be emailed to Bilingual Cardiff's Policy Team [Materion Polisi Iaith Gymraeg / Welsh Language Policy Matters](#).

D: Habitats Regulations Assessment

	Yes	No
Will the proposal affect a European site designated for its nature conservation interest*, or steer development towards an area that includes a European site, or indirectly affect a European site?	<input type="checkbox"/>	<input type="checkbox"/>

** Only two European sites designated for nature conservation interest lie within Cardiff's boundaries – the Severn Estuary and Cardiff Beech Woods, but be aware if your project affects an area close to a neighbouring authority.*

If the answer is 'Yes', then a screening exercise may need to be conducted to determine if a Habitats Regulations Assessment is required or not.

Contact the [Biodiversity Team](#) who will guide you through the process.

E: Strategic Environmental Assessment

	Yes	No
Does the strategy, policy or activity set the framework for future development consent?	<input type="checkbox"/>	<input type="checkbox"/>

	Yes	No
Is the strategy, policy or activity likely to have significant environmental effects (positive or negative)?	<input type="checkbox"/>	<input type="checkbox"/>

If you have answered 'Yes' to both of the above questions, then a full Strategic Environmental Assessment Screening is needed.

Contact the [Sustainable Development Unit](#) who will guide you through the process.

F: Data Protection Impact Assessment

	Yes	No
Will the proposal involve processing information that could be used to identify individuals?	<input type="checkbox"/>	<input type="checkbox"/>

If the answer is 'Yes', then a Data Protection Impact Assessment may be required.

Click [here](#) to read the guidance and start the Data Protection Impact Assessment process if needed.

For further information, contact the [Data Protection Service](#).

G: Health Impact Assessment

A Health Impact Assessment helps to develop policies and projects that consider the mental, physical and social health and well-being of a population during planning and development. Considering health inequalities and their impacts on local communities is an essential part of any Health Impact Assessment.

Health Impact Assessments will become a statutory requirement for public bodies in specific circumstances in the future. These circumstances have yet to be published by Welsh Government.

For further information and advice, please contact the Wales HIA Support Unit.

Website: [Home - Wales Health Impact Assessment Support Unit \(phwwhocc.co.uk\)](http://phwwhocc.co.uk)

Email: WHIASU.PublicHealthWales@wales.nhs.uk